# 2020 Annual Report





Service, Honor & Integrity



### **TABLE OF CONTENTS:**

In Memoriam Ptl. Gary Walker	03
In Memoriam Mayor Jonathan Dunleavy	04
Mission Statement	05
Message from the Chief	06
Department Personnel	
Organizational Chart & Responsibilities	08
Enforcement of Traffic Laws	09
Calls for Service	10
Business & School Checks	11
Bloomingdale Activity Map	12
Bloomingdale Activity Map	13
Bloomingdale Activity Map	14
Year in Review	15
Year in Review Cont	16
Year in Review Cont	17
Traffic Division	18
Body Armor Grant	19
Social Media	20
Project Medicine Drop	21
Communications	22
Firearms Permits	23
Accreditation	24
Community Relations	25
Community Relations Cont	26
Professional Standards	27
Professional Standards Cont	28
Professional Standards Cont	29
New Police Officers	.30
NIBRS Reporting & Certification	31
Goals and Objectives for 2021	32
Closing Quote	33



"It is only in our darkest hours that we may discover the true strength of the brilliant light within ourselves that can never, ever be dimmed."

- Doe Zantamata

# In Memoriam





Patrolman Gary Walker

The Police Department tragically lost a 20 year veteran, Gary Walker in 2020 when he succumbed to the affects of COVID-19 on April 24th, 2020. Patrolman Gary Walker, age 53, was well known throughout the community and well loved by all.

Patrolman Walker 's compassion, selflessness and his unique sense of humor were always on display for all to see. His best attribute was his love of his family and friends.

Patrolman Walker spent his life serving his community as a Class II Special, a Police Officer and a Firefighter. Patrolman Walker always put the needs of Bloomingdale and his fellow officers above his own.

Patrolman Walker is survived by his wife Danielle and loving daughter Demi Lynn.

You are gone from our sight, but never taken from our hearts. We will keep your memory strong. Rest in Peace .

# In Memoriam





Mayor Jonathan Dunleavy

Sadly in 2020 the Borough lost not only an amazing leader and friend to all that knew him, but the Police Department lost one of most ardent supporters. His commitment to public safety and each and every member of the Bloomingdale Police Department was well known throughout this Department.

"Bloomingdale is a better place then when Jon found it." - Councilman Ray Yazdi

"His touch was on every park, every ballfield, every building, right down to every flower planted." - Councilwoman Dawn Hudson

"I didn't think anyone could love this town as much as I do, I can tell you without a doubt he did."

- Councilman Mike Sondermyer

"He's being remembered by his constituents as patient, attentive and thorough. For any small town, that's what you want in a leader. It's a lot less about politics and a lot more about making the trains run on time." - Gov. Phil Murphy



The mission of the Bloomingdale Police Department is to prevent crime, preserve order and to protect the rights, lives and property of the citizens of Bloomingdale.

The success of the mission depends upon a continuous effort to increase awareness and develop higher levels of trust and understanding among police officers and the community.

We shall continuously strive towards attaining excellence by providing our employees with fair and effective leadership, supervision and training.

In accomplishing these goals; service will be our commitment; honor and integrity our mandate.

# Strength...

I ask not for a lighter burden, but for broader shoulders.

- Jewish Proverb



# BLOOMINGDALE POLICE TO PROBLEM

# Message From the Chief

It is with great honor that I present the 2020 Borough of Bloomingdale Police Department's annual report to the Mayor, Council, and all of the citizens of Bloomingdale.

I am proud to be the Chief of Police and to have the fortune to work with some of the most talented and committed police officers in our state. The Bloomingdale Police Department remains committed to reducing crime and enhancing the quality of life through an active partnership with our community. It will be through this collaboration that we, as a community, continue to make our Borough a safer place to live, work, and raise our families.

This year the Police Department continued to build relationships with our Community and remains extremely proud of all the partnerships that we have built. We will continue to grow and build this partnership to identify where we can improve as ONE.

As Police Chief, it is my belief that police work is entrusting public safety for both the community and the officers who serve within the Borough of Bloomingdale. I am confident when reading this Annual Report you will see that it reflects the hard work of the members of the Bloomingdale Police Department. More importantly, I think you will see the Police Department's goal is to treat all people we come in contact with respectfully, with empathy and with courtesy while building a trust and mutual respect that makes us partners with those we serve. In this report you will see how we are committed to your safety, community engagement and all aspects of police work while being held accountable at all times..

In closing, you can be proud of your officers and all police department personnel not only for their knowledge and abilities, but for what we call the "right attitude"... that is providing community policing and customer service through teamwork and a high level of personal pride and caring that we expect all our personnel to demonstrate. On behalf of all the members of our department, thank you for taking the time to read our report and more importantly thank you for your support. I also encourage you to visit the police department on social media

Sincerely, Joseph Borell Chief of Police

Chief Joyl Brell





# Personnel in 2020

<u>Chief of Police</u> <u>Records Clerk</u>

Joseph Borell Dorothy McMaster

**Lieutenants** 

Robert Ressland Chief's Secretary

Ronald Frost Sandy Caparotta

<u>Sergeants</u>

Michael Boffa

Ray Muller

Marc Loveland

Mark Gildersleeve

David Terpstra Paul Pampinella

**Daniel Fletcher** 

<u>Detectives</u> <u>Dispatchers</u>

Daniel Greenwood Dorothy McMaster

Steven Smith Mary Mazzola

Patrol Division Andrea Vollaro

Gary Walker Ron Thomas

Robert Grabowski Joe Costello

Michael Fatzer Linda Daly

Kevin Peirsel

Vincent Graziosa <u>Crossing Guards</u>

Conrad Jimenez Raimee Ball

Sami Zeidan Susan Galante-Sacco

Antonio Calabro Andrea Redfield

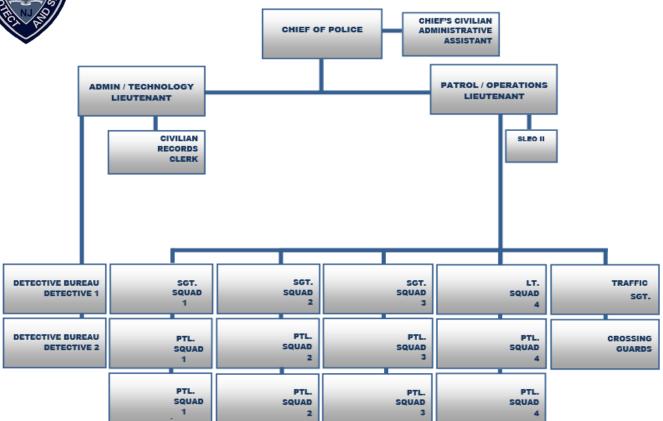
Dustin Gomes Andrea Vollaro

Tyler Soules Toni Hasson

John Hennessey Sue Kelsey



# Organizational Chart & Responsibilities



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7	Plaaminadala Palica	Donartment Function	Responsibilities 2020
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Discriminguals 1 since Department 1 ansator 1 (coponisionals 2020							
ABC Investigator	Court Liaison	Firearms / OC	LEAD Program	Radar Cert. / Maintenance	Certified Alco Testers	Method of Instruction	
Det. Greenwood	Lt. Ressland	Lt. Ressland	Sgt. Fletcher	Sgt. Boffa	Lt. Ressland	Lt. Frost	
Det. Zeidan	S/O Gildersleeve	Sgt. Terpstra	Sgt. Loveland	Ptl. Walker	Lt. Frost	Sgt. Boffa	
Accident Report Review	S/O Pampinella	Ptl. Fatzer	Ptl. Grabowski	Ptl. Smith	Sgt. Boffa	Sgt. Loveland	
Sgt. Boffa	Crossing Guards	Ptl. Smith	Ptl. Smith	Ptl. Jimenez	Sgt. Loveland	Sgt. Terpstra	
Sgt. Terpstra	Sgt. Boffa	Fire Extinguisher	Ptl. Peirsel	Radio Maintenance	Sgt. Terpstra	Ptl. Walker	
Accredidation Mgr	Digital Camera Maintenance	Ptl. Walker	Ptl. Graziosa	Ptl. Walker	Sgt. Fletcher	Ptl. Grabowski	
S/O Muller	Lt. Frost	Flash Light Repair	Junior Academy	Record Mgt & CAD System	Ptl. Walker	Ptl. Fatzer	
Active Shooter Training	Dispatchers	Pt. Graziosa	Sgt. Loveland	Lt. Frost	Ptl. Grabowski	Ptl. Smith	
Lt. Ressland	Lt. Frost	First Aid / AED	Manpower Coordinator	Road Construction (Meetings)	Ptl. Fatzer	Ptl. Peirsel	
Ptl. Fatzer	Sgt. Boffa	Ptl. Jimenez	Sgt. Boffa	Sgt. Boffa	Ptl. Smith	Ptl. Graziosa	
Alcotest Maintenance	DVRT	Ptl. Calabro	Megan's Law Registry	Road Signage	Ptl. Peirsel	Det. Greenwood	
Sgt. Boffa	Ptl. Peirsel	Fleet Maintenance	Det. Greenwood	Sgt. Boffa	Ptl. Graziosa	Det. Zeidan	
Ptl. Walker	Drug Alliance	Sgt. Boffa	Ptl. Smith	Senior Citizens	Det. Greenwood	Monadnick Instructor	
Armorer	Det. Greenwood	Det. Zeidan	Mobilevision / ALPR	Ptl. Peirsel	Ptl. Jimenez	Ptl. Fatzer	
Lt. Ressland	Equipment / Supplies	Forms	Lt. Frost	Servers & Networking	Det. Zeidan	Search & Rescue	
Sgt. Terpstra	Ptl. Jimenez	Ptl. Graziosa	Det. Zeidan	Lt Frost	Ptl. Calabro	Lt. Ressland	
Bias Crime	Ptl. Calabro	Grants / DWI	CJIS/NCIC TAC	Special Police	Drug Recognition Expert	Bear Aversion	
Det. Greenwood	Evidence Custodian	Sgt. Boffa	Sgt. Boffa	Lt. Ressland	Sgt. Boffa	Lt. Ressland	
Det. Zeidan	Det. Greenwood	High School	Lt. Frost	Stationhouse Adjustments	Ptl. Jimenez	Lt. Frost	
Bike Patrol	Det. Zeidan	Ptl. Smith	New Veh. Equipment	Lt. Ressland		Sgt. Boffa	
Sgt. Terpstra	Field Training Officer	Home Security	Sgt. Boffa	Swiftreach	OC Instructors	Sgt. Terpstra	
Ptl. Smith	Lt. Ressland	Lt. Frost	Chief Borell	S/O Muller	Sgt. Terpstra	Ptl. Fatzer	
Ptl. Graziosa	Sgt. Boffa	Internet / Website	Overnight Permits	Traffic Lights	Ptl. Fatzer	Miscellaneous	
Child Safety Seats	Sgt. Terpstra	Lt. Frost	Lt. Ressland	Sgt. Boffa	Junior Academy	Lt. Ressland	
Sgt. Terpstra	Ptl. Smith	In-Service Academy	PowerDMS / Red Box	Video Recording Sys.	Sgt. Loveland	Ptl. Walker	
Ptl. Grabowski	Fire / Fire Police	Sat. Boffa	Lt. Frost	Det. Greenwood	Ret. SO Ray Muller	Ptl. Graziosa	
	THE THE TORCE						
Ptl. Peirsel	Lt. Ressland	Interal Affairs	Det. Zeidan	Video Storage - Patrol Veh	Ret, SO Mark Gildersleeve	Community Service	
Ptl. Peirsel		Interal Affairs Lt. Ressland	Det. Zeidan Press Officer	Video Storage - Patrol Veh Lt. Frost	Ret. SO Mark Gildersleeve Social Media	Community Service Sgt. Terpstra	
	Lt. Ressland						

# BOOMINGDALE POLICE TO PROJECT OF THE PROJECT OF THE

# **Enforcement of Traffic Laws**

Traffic laws enforcement is a top priority for the officers Bloomingdale. Speeding, distracted driving habits, and driving under the influence account for many accidents, deaths and injuries each year nationwide and the Bloomingdale Police Department is committed reducing the likelihood of such tragedies occurring here.

The traffic enforcement efforts of our officers also leads to the detection of many other crimes such as dangerous drugs, theft, burglary, and the discovery of those who are wanted by this and other jurisdictions. Most importantly, however, is that having a reputation as a department that aggressively enforces traffic laws discourages those who are inclined to engage in unlawful behavior from visiting our community. Dangerous individuals avoid towns where they feel they may be stopped for any petty offense related to their driving or their vehicle. They prefer to relocate and hang-out in communities where they are less likely to come to the attention of the police.

In 2020, the Bloomingdale Police Department made 1,738 Motor Vehicle Stops.

**1,659** summonses were issued as a result of those stops.

**1,260** were for moving violations.

**387** were given on Route 287.

**703** radar details were logged.

**399** were for parking violations.

**105** were for unregistered vehicles.

**89** were for speeding violations.

**29** were for inspection violations.

**12** were for cell phone violations.

**1** were for displaying a fraudulent inspection sticker.

**6** persons were arrested for DWI.

**19** persons were arrested for possession of drugs in a motor vehicle.

The Municipal Court of Bloomingdale collected \$206.284 in fines for 2020.

The Borough received \$91,256 from the fines collected.

# 20,524 Calls for Service in 2020

Logged miles of street patrol: over **100,000** 

Property and school checks conducted: 9,273

Self-Initiated CAD entries: 15,781

Motor vehicle crashes investigated: 137

Open/Unsecured businesses found: 71

Alarm calls responded to: 230

Assisted with fire department related calls: 120



Reports taken: 3,308

911 calls responded to: 941

DWI arrests made: 6

Drug arrests made: 39

Assaults reported: 46

Burglaries reported: 26

Thefts reported: 73

Total Investigatory Cases: 78

Total Investigatory Cases Closed: **73** 

Total open cases: 5

### \*Investigatory case close-out rate: 93.5%

Articles of evidence submitted (Digital, Non-Digital & Property) 260

Total non-investigatory cases: **210** 

Part 1 offenses recorded: 52 (Murder, Rape, Robbery, Assault, Burglary, Theft, MV Theft, or Arson)

Megan's Law functions (registrations conducted): 16







# Business, Residential & School Checks



As part of daily patrol officers are required to check each of the Bloomingdale Schools during the evening shift. Patrols will verify that all doors and windows are secure and check the premises for any suspicious activity as well as ensuring no one is on the school property.

Officers are also required to check the businesses in town along Main Street, Hamburg Turnpike and Union Avenue. Officers physically check the doors of the businesses to ensure they are locked. If any doors are found to be unlocked, patrol will check the interior of the business to ensure there was no criminal activity. Business owners are contacted and the business will be secured by patrol if requested to do so.

Also as part of the patrol responsibilities, officers are required to check to see which residents have logged their home in our Vacant Home Registry. This consists of notifying the Police Department of the dates the residents will be away and any important information about the home as well as providing emergency contact information.

Below are the results of these efforts for 2020:

School checks conducted: 4,291

Vacant Home checks conducted: **507** 

Open/Unsecured businesses found: 71



# Map View of 2020 Activity

## A Bird's Eye View of Activity in Bloomingdale in 2020

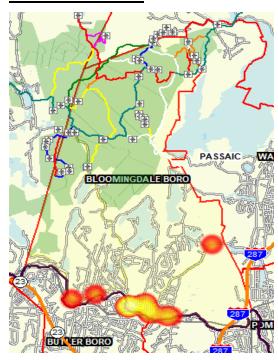
Activity shown in Heat Map to show concentration of volume of call type

### **Total Arrests:105**

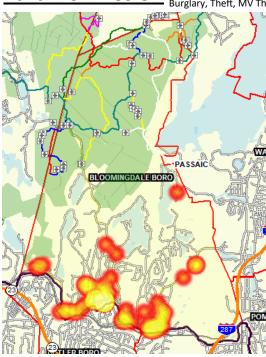
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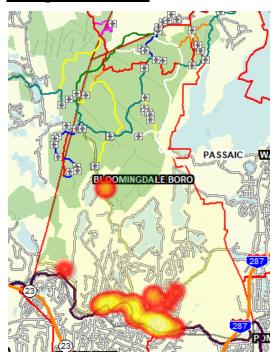
**DWI Arrests:6** 



Part 1 Crimes:52 Murder, Rape, Robbery, Assault, Burglary, Theft, MV Theft, or Arson



**Drug Arrest:39** 



# Map View of 2020 Activity



Total Arrests: 105



Total Part 1 Offenses: 52 (Murder, Rape, Robbery, Assault, Burglary, Theft, MV Theft, or Arson)





# Map View of 2020 Activity

# Total DWI Arrests: 6



# Total Drug Arrests: 39

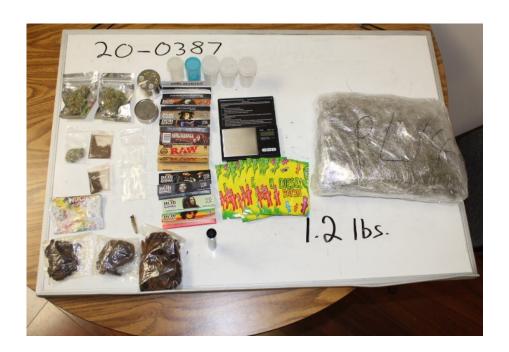


# 2020 Year in Review



### **Suspicious Activity—Motor Vehicle Stop**

On February 13, 2020, Patrol responded to a report of 2 suspicious males in the parking lot behind a business on Hamburg Turnpike. Upon responding the location two individuals were located on the property smoking marijuana. Further investigation found that the two were in possession of marijuana in excess of 1 pound along with paraphernalia and cash proceeds from distribution of CDS. Both were arrested and given a court date at Passaic County Superior Court.







### <u>Credit Card Theft Investigation Leads to Arrest and Seized Drugs / Cash Proceeds</u>

On November 11th, 2020, the Detective Bureau investigated a report of unauthorized use of a bank card at the Liberty Gas Station that totaled \$3,000.00 in cash. Further investigation lead to the arrest of the suspect that was located 3 days later. Subsequent to the arrest the suspect was found to be in possession of heroin, cash proceeds and hypodermic syringes. The subject was processed and provided a court date in Passaic County Superior Court and remanded to Passaic County Correctional Facility.





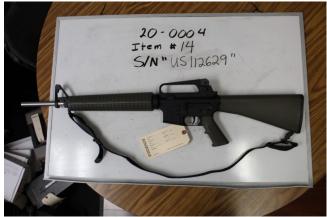


### Several ERPO (Extreme Risk Protective Order) Cases

With the advent of the new law pertaining to the Emergency Protective Order (Temporary Extreme Protective Order & Final Extreme Risk Protective Order) the Bloomingdale Police have been enforcing these orders as needed in 2020. These orders remove firearms from those that are deemed an extreme risk for committing violent acts with a firearm. The Bloomingdale Police Officers have utilized this new law on several occasions to protect the citizens of the Borough and have done so in a professional, compassionate and thoughtful manner while executing their duties.













# Traffic Division

The Traffic Division is comprised of a Traffic Sergeant and six school crossing guards.

The Bloomingdale Police Department Traffic Division utilizes the three "E's" of traffic safety (Education, Enforcement, and Engineering) to formulate a comprehensive traffic safety plan for the Borough.

### **Crashes:**

The Traffic Sergeant and an alternate Sergeant review every crash report written by patrol officers and conduct any follow up investigation that may be necessary. Each report is entered into a database program that allows us to identify trends around the borough and determine crash causation. In addition, all crashes are pinned on a map of the map in our GIS System to show an aerial view of the crashes.

### **Education:**

The Bloomingdale Police Department works diligently to insure safe practices by the users of our roadways through multiple "education" initiatives. Educational programs in the schools include such topics as Driving While Under the Influence, Teen Driving, Bicycle Safety and Pedestrian Safety, Don't Talk To Strangers, and Use of School Crossing Guards. The Department continues to use the portable Radar sign to alert driver's of their actual speed and we continue to utilize the Street of the Week campaign to allow residents to alert the Police Department of traffic concerns so that a focus can be but on traffic enforcement on those roadways. This program has been very effective in bringing speed compliance to neighborhood streets.

### **Engineering:**

The Traffic Division is constantly looking for ways to make our roads safer. "Engineering" at certain intersections and roadways is found to be a cause of many traffic problems. Data is collected from traffic counters, crash reports, intersection reviews, and citizen complaints in order to assist the Traffic Division in evaluating roadways or intersections for engineering changes. These changes can be as simple as better signage or pavement markings or can be as complicated as roadway widening or traffic signal installations

### **Enforcement:**

The department continues to use the portable radar sign, ALPR (Automatic Plate Reader) and Radar Details, which the officers conduct daily and several safe driving campaigns such as:

- Drive Sober or get Pulled Over
- DDEF Drunk Driving Enforcement
- Aggressive Driver
- · Click it or Ticket
- U Text U Drive U Pay



# **Body Armor Grants Received**

Body amour is an essential component of an officer's safety equipment. The life saving benefits of wearing body amour cannot be understated. The FBI's Law Enforcement Officers Killed and Assaulted (LEOKA) statistics show that from 1987 through 2015, more than 70,000 officers were assaulted with firearms. Of the 1,708 officers feloniously killed in the line of duty during that period, 1,574 were killed by firearms. This means that 92% of all felonious deaths of officers in the line of duty were due to firearms.

In 2020 The Bloomingdale Police Department was awarded two body armor grants. The grants were secured from the 2020 Bureau of Justice Bulletproof Vest Partnership Grant \$2,178.00 and the 2020 State Body Armor Replacement Grant \$1,543.40.



# Social Media











In 2003 The Bloomingdale Police Department launched its own website. Since its inception website was been created and has maintained by the department. Over the last 15 years the site has evolved from a simple informational platform to a location that the public can download various types of applications for Firearms Permits, Home Surveillance System Registration, Vacant Home Checks, Street of the Week, Emergency Medical Cards, Business Registration Cards, Overnight Parking Permits and Swift Reach (Reverse 911). There is also an area on the main page where the public can commend an officer or submit comments. The department stays committed to constantly looking for new ways to connect with the borough residents by utilizing available technology.

For the past several years the department has been utilizing Facebook and Twitter for not only notifications to followers, but also keeping the public engaged in the activities of the department. This the department uses these platforms to regularly notify the public of emergency situations, road closures, power outages and also to post crime statistics and Department events.

In 2020 the Police department maintained an active role in engaging in social media with the public by linking each social media platform to the other. The Department also started an Instagram account and began new initiatives aimed at providing not only public awareness of crime and other events occurring in the community, but also helpful tips for keeping safe.

Via Instagram, Facebook and Twitter The #9PMROUTINE was created as a way to remind residents each evening at 9PM to bring their valuables in from their vehicle, lock their vehicle doors and ensure their outdoor sensor lights were working to discourage would be burglars and car thieves from taking their property. Not only was this an enormous hit with our followers, but our number of followers swelled tremendously.

Another social media initiative was our Bloomingdale Police Business Spotlight. Each week a local business would be visited, photographed and the owners interviewed. The images and a description of the business and the owners of the businesses would appear on Facebook, Twitter and Instagram.

To date we have boosted our online social media presence to 1,885 Instagram followers, 2,180 Facebook followers and 1,482 Twitter followers.



# Project Medicine Drop

In 2014, we joined the New Jersey Attorney General's "Project Medicine Drop" initiative and installed a Project Medicine Drop box at police headquarters.

This initiative continues to not only remain effective, but is gaining popularity as we saw an increase in the amount of medications that were placed in the Medicine Drop container. In 2020, over 109 lbs. of unused prescription medications were dropped off and disposed of properly. This makes it easier and more convenient than ever for Bloomingdale residents to take an active role in the fight against the nationwide epidemic of opiate and heroin abuse, which often is fueled by the abuse of prescription painkillers.

The Police Department continues to maintain reminders through our website and social media outlets to encourage our residents to use this service.

Members of the public are invited to visit the Project Medicine Drop sites and drop off any unused prescription medications anonymously and with no questions asked. The Bloomingdale Drop Site is available from 8:00am until 12 midnight, seven days a week, 365 days a year.



# Communications/Records

The Bloomingdale Police Department maintains its own Public Safety dispatch and handles all calls for service within the Borough of Bloomingdale. Our dispatch center is staffed 16 hours a day (8AM to Midnight) 7 days a week by a certified tele-communicator or police officer to answer all calls and dispatch Police & Fire. Dispatchers will record all calls for service into the Police Department Computer Aided Dispatch and Record Management System as well as coordinate services for Police, Fire, DPW, OEM and other local, county and state agencies when needed.

The full time dayshift dispatcher also functions as the departmental records clerk will handle requests for reports from the public as well as discovery requests in accordance with NJ State Law and standardized accreditation procedures. The Records Bureau is open to the public Monday through Friday between the hours of 8:00 AM and 4:00 PM, holidays excluded.

All tele-communicators are trained to utilize the following technologies:

- NCIC / CJIS (NJ State Crime and DMV Computer)
- Computer Aided Dispatch / Records Management System
- GIS (Geographical Information System) Call Plotting
- · Phone and Radio Playback
- Security Camera Monitoring
  - Walter T. Bergen School
  - Samuel R. Donald School
  - · Martha B. Day School
  - Bloomingdale Public Library
  - Bloomingdale Borough building





# Firearms Permits & Licensing

In order to obtain a firearm in the State of New Jersey, you must meet eligibility requirements and comply with the statutes which govern firearms purchases in the State of New Jersey.

All firearms applications for residents of Bloomingdale are handled through the police department's Firearms Records Officers, Lt. Robert Ressland and Sgt. Dave Terpstra.

The process begins with making application for a Firearms Purchaser Identification Card and along the way, requires applicants to submit to a background investigation by both state and federal agencies, supply references, be fingerprinted, and consent to a mental health records check. To assist the Bloomingdale residents, the Police Department has listed instructions and provided downloadable documents on the Departmental website along with website links to the necessary state agency run sites to assist the public in this endeavor.

Upon approval from the Chief of Police, a NJ Firearms Identification Card and/or a Permit to Purchase a Handgun is issued to the Applicant.

In 2020, 48 NJ Firearms Identification Cards and 116 Permits to Purchase a Handgun were issued.



# Accreditation

The Bloomingdale Police Department was awarded Re-Accreditation certification from the New Jersey State Association of Chief's of Police for another 3 years in April of 2020. The task of remaining in compliance with Accreditation Standards is ongoing and ever changing as new laws are passed and new guidelines and directives are implemented. Maintaining, updating and creating new policies, as well as ensuring practices and procedures are being followed is key to ensuring that the Department does not fall behind when it is time to renew.



# BLOOMINGDALE POLICE TO PROJECT OF THE PROJECT OF TH

# Community Relations

Members of the Bloomingdale Police Department hosted a Holiday Party for the Bloomingdale Senior Citizens at the Senior Center. Many seniors came for a great time and were able to meet with all of the Bloomingdale Officers while enjoying a holiday dinner and desert. The dinner was provided by the Bloomingdale PBA Local #354. All of the members of the Police Department volunteered to not only help with the set up, serving food and cleanup, but also to sit with the seniors, listen to their concerns and also engage in casual conversation and enjoy the holiday festivities. A great time was had by all!

Members of the Bloomingdale Police Department also grew beards in the month of November (No Shave November) to show support for those suffering from cancer. Participating members each donated their own money to put toward making a departmental donation to a resident suffering from cancer to help ease their financial burden.

During the Holiday Season the Bloomingdale officer also delivered gifts to many Bloomingdale children to help make their Christmas special.

With assistance from the Municipal Drug Alliance, Bloomingdale Volunteer Fire Department and the teachers at the Walter T. Bergen School, the Police sponsored the "Unity Through Community" event that highlighted the dangerous alcohol and drugs and while participating in a volleyball game including students, teachers, police and fire fighters.

In cooperation with the Girl Scouts the Police Department had their pictures taken to be put on trading cards to be handed out to youth in the community. The cards came out very professional and were a big hit with the school children and others in town.

In addition to these events the Police PBA has sponsored these local charitable efforts:

- DVRT Christmas Drive
- Bloomingdale Christmas Drive
- No Shave November
- Special Olympics
- Bob Kotchka Run
- Police Unity Tour
- Triboro Little League
- Butler High School Scholarships (3 Scholarships)

# Community Relations a Year in Pictures

















# BOOMINGDALE POLICE TO PROJECT OF THE PROJECT OF THE

# Professional Standards

### The Professional Standards Unit manages these programs and responsibilities:

- Investigation of all Internal Affairs complaints involving Bloomingdale Police Officers
- Examination and analysis of all complaints, and all other incidents, involving any discharge of a firearm not related to training, all use of force incidents resulting in injury to the suspect or a third party, all vehicular pursuits undertaken by members of the department, and all collisions involving department vehicles.
- Management of the department's training programs to ensure compliance with local, county, state and federally-mandated requirements.
- Dispatcher operations and training requirements
- Alcohol Beverage Control (ABC) officer responsible for inspections and investigations related to all licensed establishments
- Domestic Violence liaison officer to the Passaic County Prosecutor's Office
- Investigation of personal and professional background information for all individuals seeking a position associated with the Bloomingdale Police Department
- Investigation and processing of all firearms related applications
- Investigation of all taxi, limousine, solicitor, peddler, and raffle applications, and licensing
- Public presentations, regarding various aspects of law enforcement, to schools and organizations

The Professional Standards Unit of the Bloomingdale Police Department manages and/or investigates all complaints against police personnel received from the public (external) or from another officer (internal), in accordance with the New Jersey Attorney General's Guidelines. Citizen complaints are accepted from anyone at anytime, including anonymous and third party complaints. While the public perception may be that Internal Affairs complaints against officers generally involve citizen complaints of criminal conduct by officers, in reality many complaints are originated internally by supervisory officers, and are related to infractions of rules, regulations, policies and procedures. Moreover, often the majority of the complaints received from the public are related to a citizen's dissatisfaction with the officer's demeanor during an interaction, such as a motor vehicle stop.

All complaints are investigated with utmost integrity and are classified into the following categories:

1. Excessive Force

6. Domestic Violence

2. Improper Arrest

7. Demeanor

3. Improper Entry

8. Other Criminal Violation

4. Improper Search

9. Other Rule Infraction

5. Differential Treatment

# Professional Standards

### The Professional Standards Unit Continued:

All allegations are investigated to their logical conclusion by experienced and specially trained investigators who analyze the incident in question. Completed investigations are forwarded to the Chief of Police for review with one of the following recommended final dispositions:

- <u>Unfounded:</u> The alleged incident did not occur.
- <u>Exonerated:</u> The alleged incident occurred, but the actions of the officer were justified, legal, and proper.
- <u>Not Sustained</u>: Investigation failed to disclose sufficient evidence to clearly prove or disprove the allegation.
- Sustained: The investigation disclosed sufficient evidence to prove the allegation.
- Administratively Closed: The complainant voluntarily requests that a complaint be withdrawn, the subject officer terminates his or her employment prior to final disposition of the complaint, or some other factor precludes investigators from concluding the investigation

### Allegations determined to be "Sustained" may result in one of the following actions or penalties:

- Counseling/Training
- Oral Reprimand
- Written Reprimand
- Suspension
- Loss of time off (i.e.: vacation time, compensatory time, Personal time)
- Transfer/Reassignment
- Monetary fine
- Loss of promotional opportunity
- Demotion
- Dismissal



# Professional Standards

### **2020 Internal Affairs Complaints**

Type of Complaint	Anonymous	Citizen	Agency	Total Complaints
Excessive Force				0
Improper Arrest				0
Improper Entry				0
Improper Search				0
Other Criminal Violation				0
Differential Treatment				0
Demeanor				0
Domestic Violence				0
Other Rule Infraction		5	1	6
Total	0	5	1	6

### **2020 Internal Affairs Dispositions**

2020 Internal Affairs Dispositions	Sustained	Exonerated	Not Sustained	Unfounded	Administratively Closed	Total
Excessive Force						0
Improper Arrest						0
Improper Entry						0
Improper Search						0
Other Criminal Violation						0
Differential Treatment						0
Demeanor						0
Domestic Violence						0
Other Rule Infraction	2	2		2		6
Total	2	2	0	2	0	6

# New Police Officers



For the first time in over 25 years The Bloomingdale Police Department conducted a Police Entrance Exam. After receiving 100 applications the Police Department conducted a written exam that was proctored by the NJ Police Chief's Association, then conducted a physical fitness test followed by interviews of the top candidates. We were very pleased with the group of applicants to select from and eventually offered employment to Tyler Soules and John Hennessey. Both have started the Passaic County Police Academy and are expected to graduate in March of 2021.





Tyler Soules (left) and John Hennessey (right)

# NIBRS Reporting & Certification





Introducing NIBRS (National Incident Based Reporting System)

Implemented to improve the overall quality of crime data collected by law enforcement, NIBRS captures details on each single crime incident—as well as on separate offenses within the same incident—including information on victims, known offenders, relationships between victims and offenders, arrestees, and property involved in crimes. Unlike data reported through the UCR Program's traditional Summary Reporting System (SRS)—an aggregate monthly tally of crimes—NIBRS goes much deeper because of its ability to provide circumstances and context for crimes like location, time of day, and whether the incident was cleared.

As recommended by professional law enforcement organizations, the FBI has made nationwide implementation of NIBRS a top priority because NIBRS can provide more useful statistics to promote constructive discussion, measured planning, and informed policing. To increase participation, the UCR Program is partnering with the Bureau of Justice Statistics on the National Crime Statistics Exchange, working with advocacy groups to emphasize the importance of NIBRS data and its utility, and transitioning the UCR Program to a NIBRS-only data collection by 2021. In addition, the UCR Program has made resources available to help agencies address the cost of transitioning as well as the potential perception that an agency has higher crime levels when NIBRS actually establishes a new baseline that more precisely captures reported crime in a community.

The vision for NIBRS is for it to become the law enforcement community's standard for quantifying crime, which will help law enforcement and communities around the country use resources more strategically and effectively. In 2018, approximately 44 percent of U.S. law enforcement agencies that participated in the UCR Program submitted data via NIBRS. Since then, the FBI has received thousands of commitments from law enforcement across the nation to be NIBRS-compliant by 2021. Ultimately, the national transition to NIBRS will further support the mission of the FBI's UCR Program to generate reliable information for use in law enforcement administration, operation, and management.

In 2020 Bloomingdale was chosen by the New Jersey State Police and FBI as a test site for reporting NIBRS data directly from our LawSoft Records Management system to the New Jersey State Police data repository. This data is they automatically uploaded in real time to the FBIs data analysis center. The Bloomingdale Police has submitted their entire 2020 year's worth of uniform crime reporting data and are currently awaiting certification from the FBI.

It is expected that the Bloomingdale Police Department will become the first agency in New Jersey to receive this certification, thus putting our Borough in full compliance with this national mandate.



# Goals and Objectives for 2021

Each year the Bloomingdale Police Department makes the effort to continue to improve in our day to day operations. By the use of new available technologies, training and exploring the thoughts and ideas of each and every member of the Police Department. In looking ahead to the coming year the department has outlined several areas where we would to like to meet that objective.

- BEAST digital evidence tracking software
- 1 new Police vehicle
- Body worn cameras for all officers
- 1 new Police Officer
- New server (domain controller / fileserver) to replace 5 year old server currently in place
- NIBRS (National Incident Based Reporting System) Certification with FBI

"Fear is a reaction,
Courage is a decision"



# Thank you!